P.O. Box 47100
City Centre Post Office
Edmonton, Alberta T5J 4N1

MEMBERSHIP APPLICATION FORM

Last Name	First Name - Legal	First Name used on City email *If differs from legal*	Initial

Employee ID	Department Name	Dept. No.

Work Address	Telephone

Email Address

I hereby authorize the deduction from my bi-weekly pay of membership dues as determined from time to time by the City of Edmonton Management Association.

I request that the bi-weekly amount, along with appropriate notification naming me as the contributor, be sent to the City of Edmonton Management Association. I understand that the dues are presently at $5.00 per pay period (effective January 2014).

Signature _____ Date _____

Send to: Employee Services Centre
Email: employeeservicecentre@edmonton.ca

Copy to: City of Edmonton Management Association (CEMA)
Attention: Chrisy Burton (Executive Coordinator)
Email: cemacoordinator@gmail.com
Telephone: (780) 496-8300

Personal information is being collected for the purpose of administering City of Edmonton's Human Resources programs, including pension and benefits coverage, and employee compensation for eligible employees, their spouses, and dependents. The information will be used to support administrative decisions and program delivery. Collection is authorized under section 4(c) of the Protection of Privacy Act (POPA) and is managed and protected in accordance with the Act. The City may input the collected information into an automated system to generate content or support decisions, recommendations or predictions in accordance with the City of Edmonton Generative AI Standard.

Why join CEMA?

- CEMA is a voluntary association, supporting City of Edmonton management and out-of-scope employees regarding various employment matters.
- CEMA was formed in 1985 and has over 900 members City-wide.
- Any permanent management or out-of-scope employee has the option of joining CEMA. CEMA members are not union members, do not pay union dues, and are not bound by any union decision to withdraw services.
- Membership fees are collected at bi-weekly pay periods and are tax deductible. Dues are $5.00 per bi-weekly pay period.
- CEMA provides a communication conduit to the City's senior management and to Employees Services.
- Legal assistance may be provided to members regarding employment issues with the City.
- CEMA provides a $200 gift to recognize its retiring members.
- CEMA represents its members in sending condolences in times of bereavement.
- CEMA organizes a number of networking activities for its members, such as:
    - Complimentary business meeting luncheons every year, with guest speakers presenting on a variety of topics.
    - Annual golf tournament.
    - Other networking opportunities, such as social mixers and family events.
- Contacts for information on becoming a member or any membership matters:
    - CEMA Executive Coordinator: cemacoordinator@gmail.com
    - Visit www.cemaedmonton.com for further information including a listing of CEMA board members

If you opt-in to CEMA and are a permanent employee, you may also opt-in to ECECAF (Edmonton Civic Employees Charitable Assistance Fund) which offers:

- Post-secondary scholarships and drivers-ed for dependent children.
- Special aid up to $10,000 for members and their families.
- Contributions to charitable organizations in Edmonton - 60% of the contributions go to charitable organizations and 40% to educational bursaries and other needs of its members or dependants. The charitable portion is included on all members' annual T4s.