



CEMA Newsletter

September 2026

In This Issue

- President's Message
- CEMA Board Members
- NEW Fall Lunch and Learn Webinar - Book Your Space!
- Professional Development Reimbursement
- 2026 CEMA Golf Tournament
- Family Zoo Event
- Edmonton Oilers - Corporate Ticket Program
- 2026 Holiday Luncheon
- Message from the CEMA Board

Contact Us

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cemacoordinator@gmail.com

President's Message

Welcome to fall-or is this our actual summer?

We are excited to share an update on what CEMA has been doing for you. Your CEMA Board continues to strive to bring you valuable opportunities, advocating diligently behind the scenes for your interests and making steady progress on a number of key initiatives aimed at your ongoing success.

We have outlined our recent accomplishments and upcoming events in this newsletter, and we hope you will take a few moments to read through them.

I would like to extend my sincere gratitude to all of our CEMA Board members and our Executive Coordinator, Chrisy Burton, for their exceptional work and tireless efforts behind the scenes, which have made all these successful events and initiatives possible.

I also want to acknowledge the City of Edmonton's observance of the [National Day for Truth and Reconciliation](#) on September 30. This day serves as a crucial opportunity for each of us to reflect on this land, its history, and what reconciliation means to us individually and as a community in a way that is deeply impactful.

We hope you have a wonderful fall season. Please remember that if you ever need support or guidance regarding your rights as a CEMA member, our team is always here for you—do not hesitate to reach out to us at cemacoordinator@gmail.com.

Thank you,

- Gail Hickmore, CEMA President

CEMA Board Members

President	Gail Hickmore
Vice President	Josh Koehli
Secretary-Treasurer	Shawn Wall
Directors	Christine Baurenschmidt Greg Witt Majid Butt Melissa Ziober Robert Kuziw Shireen Mears Steve Goodwin Meshkin Makari

Executive Coordinator Chrisy Burton

Visit our website [About Us](#) | [Board Members](#) for Board Member contact information and their bios.

NEW Fall Lunch and Learn Webinar- Book Your Space!

CEMA is excited to offer another virtual leadership learning opportunity on **November 4 from 12-1 p.m.** hosted by Beverly Beuermann-King. Visit her website to learn more and to access a variety of wellness resources: [Work Smart, Live Smart](#).

The Adaptability Advantage: Building an Adaptable Organization in a World of Constant Change

*Adaptability has become one of the most important skills for success, yet many individuals and teams struggle to adjust when circumstances shift. Using the **E.P.I.C. AQ™ Model and L.O.O.P. Framework™**, this program helps leaders understand why people resist change and how adaptability can be strengthened. Participants will learn practical strategies to increase flexibility, confidence, and resilience while helping their teams navigate uncertainty more effectively.*

[REGISTER HERE](#)

Professional Development Reimbursement

Board members have been working diligently and are excited about the recently announced reimbursement program for CEMA members, which will support their professional development. A two-year pilot program is underway to determine its appeal and value to our members. At the end of the pilot, the program will be reassessed for improvements based on the number of applicants, reimbursements provided, and the value reported by the applicants. The maximum eligible reimbursement is 25% of the course cost, up to \$200.

As this is a pilot program, there will be a cap of 75 applicants. The process for applications will follow three simple steps:

- Apply for the course/program
- Take your course
- Submit your receipt at course completion to obtain reimbursement.

Fill out the [application](#) today.

2026 CEMA Golf Tournament

The sun was shining, and the golf balls were flying (not always where they should be!) on Friday, August 21, at the Annual CEMA Golf Tournament held at Mill Woods Golf Course. The CEMA board would like to send a huge thanks to Mill Woods Golf Course and all of our event sponsors for making this event a massive success. Our president, Gail Hickmore, has been leading the organizing of this event for many years and had this to say:

"Between the perfect weather, smooth greens, and even better company, it was an absolute dream of a day on the course. Thanks to all of our generous sponsors and those who came out to enjoy the day."

144 golfers took part - Congratulations to all our prize winners, and a special shout-out to many of you for dressing up and showing your team 'golf' spirit.

If you have any feedback or ideas for sponsors to pass on for next year's event, please email: gail.hickmore@edmonton.ca

Family Zoo Event

CEMA's annual Family Zoo Event was held on September 17. This is always a wonderful opportunity for a private meet-and-greet with the animals as CEMA members take over the zoo! Over 660 people registered to [attend](#) this always popular event. Special thanks to Majid Butt and Chrisy Burton for working with the Zoo staff to organize and cater the event.

Edmonton Oilers-Corporate Ticket Program

Let's Go OILERS! The CEMA Board is excited to announce a new perk for all you Oilers Fans! Starting this season, CEMA members can purchase tickets for up to two Oilers games per month during the regular season through the OEG Corporate Ticket Program.

Available games will be displayed on our website: [Edmonton Oilers - Corporate Ticket Program](#) and will be released on the 1st of each month. You won't see anything there yet, but once this link opens, you can access tickets using "CEMA27".

Below are a few more details on the OEG Corporate Ticket program:

- No fees or obligations to purchase
- Tickets remain available until sold out
- Pricing is offered at group rate (15-20% discounted depending on section)
- No minimum purchase required

CEMA 2026 Holiday Luncheon

Our Holiday celebration luncheon is officially booked for Monday, December 7th at the Westin Hotel. Block off your calendar to save the date. More details to follow later in the fall.

We are looking forward to the celebration!

Message from the CEMA Board

The CEMA Board extends its sincere appreciation for your continued support and active membership. Your engagement is the foundation of our association's strength and allows us to fulfill our mission of advocating for the interests of management and out-of-scope employees.

As we move through 2026, we encourage you to maximize the value of your membership by visiting the CEMA website, www.cemaedmonton.com. The website is your central resource for information on all upcoming events and member services.

2026 CEMA Golf Tournament

