



# CEMA Newsletter

December 2024

## In This Issue

- President's Message
- CEMA Board Members
- Benefits Update
- Speaker Series
- Upcoming Lunch and Learn
- CEMA Holiday Luncheon
- CEMA Golf Tournament
- CEMA Fall Family Fun Night
- Message from the CEMA Board

## Contact Us

[www.cemaedmonton.com](http://www.cemaedmonton.com)

[cemacoordinator@gmail.com](mailto:cemacoordinator@gmail.com)

## President's Message

Dear Colleagues,

Another year is quickly coming to an end and this gives us an opportunity to reflect back on some highlights and successes over the past year.

In 2024 the CEMA Board has been working on addressing the items that were raised in the 2023 survey where we asked "In what ways do you think CEMA could further support you both professionally or personally in 2023 and beyond?" The top 3 themes you identified were around compensation, benefits and learning/development.

Throughout the year we have had positive conversations with senior leadership around these themes and we have also found additional ways that our association can provide member benefits through some of our social and learning events. Josh Koehli, Vice President, and I have had the opportunity to sit in on two ELT and Coalition of Civic Unions discussions in the last few months. We are pleased that our association has been invited to these talks to be able to share the unique perspectives from CEMA members. These conversations display our senior leadership's commitment to fostering a positive employee experience.

Finally, as the holiday season approaches, I wish you all Happy Holidays and want to thank you for showing up every day and serving the organization and the citizens of Edmonton.

- Gail Hickmore, CEMA President

---

## CEMA Board Members

<b>President</b>	Gail Hickmore
<b>Vice President</b>	Josh Koehli
<b>Secretary-Treasurer</b>	Shawn Wall
<b>Directors</b>	Christine Baurenschmidt Doug Sernecky Greg Witt Jennifer Florax Majid Butt Melissa Ziober Robert Kuziw Satya Gadidasu Steve Goodwin
<b>Executive Coordinator</b>	Chrisy Burton

Visit our website [About Us|Board Members](#) for Board Member contact information and their bios.

---

## Benefits Update

The CEMA Board will be meeting with the City of Edmonton to review the benefit package to determine if changes need to be made to best meet our members' needs.

**We hope to have more information in the first quarter of 2025.**

---

## Speaker Series

On behalf of the City of Edmonton Management Association (CEMA), we would like to express our sincere gratitude to all of you who joined us in our first **Speaker Series** with Dr. Lisa Belanger. Your presence and engagement made the event a great success.

Dr. Belanger's insights on connection, empathy and managing our use of digital tools were both timely and thought-provoking. We hope you enjoyed it!

Thanks for your [feedback](#) as we look to make improvements for future speaker series events.

**We look forward to seeing you at our next event.**

---

## Upcoming Lunch-and-Learn

Are you looking to retire soon? If you are, we will be hosting a webinar for you! Learn about the Alberta Retired Teachers Association's (ARTA) Benefit Plan and what it offers.

**More information will be coming soon**

---

## CEMA Holiday Luncheon

We look forward to seeing everyone at the CEMA Holiday luncheon on Tuesday, December 10th. We will have a table or two of retired Alumni CEMA members and our special guest speaker will be Eddie Robar.

\$50 Draw Prizes will be awarded at the event.

CEMA will donate \$500 each on behalf of its members to Kids with Cancer Society, Santa's Anonymous, Edmonton Food Bank, and Edmonton Meals on Wheels.

**We look forward to seeing you at the Holiday luncheon!**

---

## CEMA Golf Tournament

Thank you to everyone who attended the 34th Annual CEMA Golf Tournament on Friday, August 23, 2024 - it was a great turnout, at capacity with 144 golf enthusiasts. A special thank you to John Dowds for being our Master of Ceremonies and to all of our sponsors who provided donations and prizes to our members and guests. It made the tournament a BIG success!

**Our 35th Annual CEMA Golf Tournament is tentatively scheduled for Friday, August 22, 2025, at the Millwoods Golf Course.**

---

## CEMA Fall Family Fun Night

Thank you to all the CEMA Members and your families for making it out to the Telus World of Science on Tuesday, October 1, 2024. We had full exclusive access to the facility, which included the state-of-the-art planetarium- a digital tour to the moon and beyond in the Zeidler Dome. I hope you all enjoyed the opportunity to spend a night out with your friends and family

---

## Message from the CEMA Board

Thank you to all our members for your continued support in 2024. Wishing everyone a year filled with good health and happiness! Happy Holidays!