

Why join CEMA?

- CEMA is a voluntary association, supporting City of Edmonton management and out-of-scope employees regarding various employment matters.
- CEMA was formed in 1985 and has over 900 members City-wide.
- Any permanent management or out-of-scope employee has the option of joining CEMA. CEMA members are not union members, do not pay union dues, and are not bound by any union decision to withdraw services.
- Membership fees are collected at bi-weekly pay periods and are tax deductible. Dues are \$5.00 per bi-weekly pay period.
- CEMA provides a communication conduit to the City's senior management and to Employees Services.
- Legal assistance may be provided to members regarding employment issues with the City.
- CEMA provides a \$200 gift to recognize its retiring members.
- CEMA represents its members in sending condolences in times of bereavement.
- CEMA organizes a number of networking activities for its members, such as:
 - Complimentary business meeting luncheons every year, with guest speakers presenting on a variety of topics.
 - Annual golf tournament.
 - Other networking opportunities, such as social mixers and family events.
- Contacts for information on becoming a member or any membership matters:
 - CEMA Executive Coordinator: cemacoordinator@gmail.com
 - Visit www.cemaedmonton.com for further information including a listing of CEMA board members

If you opt-in to CEMA and are a permanent employee, you may also opt-in to ECECAF (Edmonton Civic Employees Charitable Assistance Fund) which offers:

- Post-secondary scholarships and drivers-ed for dependent children.
- Special aid up to \$10,000 for members and their families.
- Contributions to charitable organizations in Edmonton - 75% of your contributions are allocated to the charitable portion of the fund and 25% of contributions are allocated to the scholarship portion. The charitable portion is included on all members' annual T4s.