



CEMA Newsletter

November 2023

In This Issue

- President's Message
- CEMA Board Members
- Board Update
- CEMA Golf Tournament
- CEMA Holiday Luncheon
- Member Supports
- Message from the CEMA Board

Contact Us

www.cemaedmonton.com

cemacoordinator@gmail.com

President's Message

Hello Colleagues,

I want to introduce myself. My name is Gail Hickmore and I am the interim president of CEMA. For those of you who do not know me, I am the General Supervisor for the Development Approvals Team in the Development Services Section of the Urban Planning and Economy Department. I have been with the City for three decades (ouch- that ages me!) in various planning-related roles and I can honestly say that I am proud to be a City employee.

Well... another year is quickly coming to an end and I hope this note finds you well and in good spirits as we wind down another year of making this City a great place to live. I wanted to take a moment to express my heartfelt thanks to each and every one of you for making a difference by what you do every day.

From tackling challenges head-on to celebrating victories big and small, we've proven time and again that there's no limit to what we can achieve when we work together. Your hard work, creativity, and positive energy have not only propelled us forward but have also made this journey a whole lot more enjoyable.

The CEMA Board is looking forward to moving ahead with some objectives and key results we identified at our October workshop, and we will keep you updated throughout the year.

As we kick back and enjoy some well-deserved downtime over the holidays, let's also look ahead to the adventures and opportunities that 2024 has in store for us.

Wishing you all a fantastic holiday season filled with joy, laughter, and good company. Take this time to recharge and thanks again for everything - you are what makes this city work.

Here's to a successful 2024!

- Gail Hickmore, CEMA President

CEMA Board Members

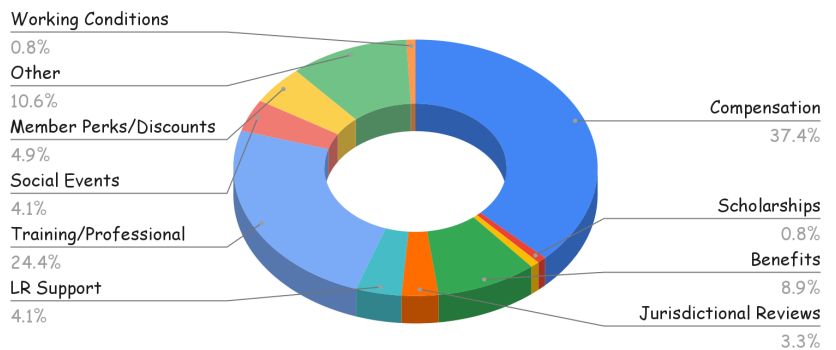
President	Gail Hickmore
Vice President	Josh Koehli
Secretary-Treasurer	Shawn Wall
Directors	Christine Baurenschmidt Doug Sernecky Greg Witt Melissa Ziober Robert Kuziw Satya Gadidasu Steve Goodwin
Executive Coordinator	Chrisy Burton

Visit our website [About Us|Board Members](#) for Board Member contact information and their bios.

Board Update

In October the CEMA board of directors had a planning session to set goals for the remainder of 2023 through the end of 2024. To inform our planning session we used feedback provided by members in the spring 2023 CEMA survey and input received directly to board directors throughout the year.

The 2023 survey results were shared with employee service leaders to help them understand concerns from the collective voice of CEMA members. Top themes included compensation, training or professional development and benefits.



Here is a [link](#) to the 2023 CEMA member survey summary. The board will continue to work closely with senior leadership to advocate for member issues around compensation. Additionally, for

2024, the board has identified a number of initiatives to support members including:

- Recommendations for health benefit additions
- Social and membership perks including a 2024 Golf tournament and a family-friendly event
- Professional development and training opportunities including exploring a bursary fund for membership and a selection of lunch and learns

If you are interested in supporting board members with the various initiatives, members are welcome. The board initiatives will be divided by three committees: Benefits, Social and Events and Members Supports. Contact Gail.hickmore@edmonton.ca or Josh.Koehli@edmonton.ca if interested.

CEMA Golf Tournament

Thank you to everyone who attended the 33rd Annual CEMA Golf Tournament on Friday, August 25, 2023 - it was a great turn out and everyone had a lot of fun. A special thank you to the organizing committee - Gail Hickmore, Josh Koehli, Melissa Ziober, Judy Walz, Bernie Van Dyke and Mark Hall.

The 2024 golf tournament has been booked for Friday, August 23, 2024 at Mill Woods Golf Club.

CEMA Holiday Luncheon

A reminder the deadline is Tuesday, November 28th to register for the CEMA Holiday luncheon on Wednesday, December 6th. Our special guest will be Mayor Sohi. We will also have musical entertainment with Jeanie Kim who plays the Cello. Draw Prizes will be awarded at the event.

CEMA will make a donation of \$500 each on behalf of its members to Kids with Cancer Society, Santa's Anonymous, Edmonton Food Bank, and Edmonton Meals on Wheels.

We look forward to seeing you at the Holiday luncheon!

Member Supports

Coming in January 2024 a Working Mind Lunch & Learn for Managers - stay tuned for more information.

Visit our website under [Member Services](#) to learn about all the services offered to CEMA members.

Have you heard of the *Edmonton Civic Employees Charitable Assistance Fund*? Check it out [here](#) to learn more including the benefit of post-secondary scholarships for your dependents.

Message from the CEMA Board

Thank you to all our members for your continued support in 2023. Wishing everyone a year filled with good health and happiness! Happy Holidays!