

CEMA BOARD

GOVERNANCE

Membership

- Member Orientation
- Recruitment (Active Members)
- Culture
- Succession Planning
- Networking
- Respectful Workplace
- CEMA Alumni
- Recognition - Retirement, Achievements, Success Stories

Events

- AGM
- Luncheons (Planning & Speakers)
- Volunteer Events
- Annual Events
- Educational Sessions
- Professional Development

Benefits

- Long Term Disability
- LAPP Pension
- ECECAF
- Major Medical Appeal Board
- Pension Annuity
- Management Admin Guidelines
- Benefits Analysis (Gaps)

Executive

- Board Orientation (Executive & Staff)
- Board Training (FCM, AUMA)
- Policies/Bylaws
- Municipal Liaison
- Legal Assistance
- Legal Counsel
- Working Relationship Agreement
- City Manager/HR
- Succession Planning
- Management Review and Appeal
- Union/Association (CLT/Coalition)
- City Council/Department Liaison

Communications

- Key Messages
- Website Management
- Communication Guidelines
- Communication Planning
- Surveys

Financial

- Annual Report (AGM)
- Quarterly Reports (Board Meetings)
- Budget Report (Board Mtg & AGM)
- Auditor
- Bank Reconciliations
- Payments

Updated: March , 2017

** Represents Committee Chair