

## **Objectives of the City of Edmonton Management Association**

### **Objectives of Association**

The objectives of the Association are:

- (a) To advance and promote the employment interests (including, but not limited to, salaries, benefits, and working conditions) of active members of the Association in their collective and individual communications with The City of Edmonton and any other government agency or legal authority;
- (b) To collaborate with City staff, civic unions and associations to build and retain positive relationships;
- (c) To establish and maintain a system of support for active members who request assistance on employment issues;
- (d) To create opportunities to build connections among members and to increase the knowledge of members regarding employment related issues and issues of interest;
- (e) To foster community spirit among the membership by promoting group networking opportunities;
- (f) To promote excellence in public service by communicating, sharing information, and engaging members on current and emerging issues; and,
- (g) To advance and support the cause of selected community interests.

*As approved by membership March 2014*